

the Overtimes

News for the People in Montgomery County Government

July/August 2003



Thanks Chief Moose – Acting Police Chief Bill O'Toole (center) said farewell on behalf of the Police Department to outgoing Chief Charles A. Moose at a farewell reception hosted by County Executive Douglas M. Duncan. Moose was feted at the reception by hundreds of well-wishers as he left County service following four years as Police Chief.

County Receives 37 NACo Achievement Awards

This year, Montgomery County received 37 awards for outstanding programs from the National Association of Counties (NACo), including a "Best of Category" award given to the Department of Public Works and Transportation for its submission called, "Ethanol (E-85) Fuel Site." This additional category was initiated in 1998 to highlight the outstanding model programs submitted to the awards competition.

"These awards honor the hard work and dedication of all of our employees who work so hard to serve the citizens of Montgomery County," said County Executive Douglas M. Duncan. "I am

especially proud of the innovative and varied programs that won awards this year."

The following departments and programs received awards:

Environmental Protection – Healthy Indoor Air Campaign; Environmental Partners Program;

Finance – Finance Electronic Transfer Tax Application;

Fire & Rescue Services – Response to Bioterrorism (2002) Exercise; Fire and Rescue Service Office of Investigative Programs;

see NACo Awards on page 2

Wanted: Civil Rights Memorabilia

The County's Office of Human Rights is looking for photographs, news articles and other visual records that document historically significant events and elements of the civil and human rights movement in Montgomery County.

The memorabilia will be used in a slide show presentation to be shown at next year's Human Rights Hall of Fame annual ceremony. All materials will be electronically scanned and returned to its owners.

For more information, call Deborah Manigault at 240-777-8468.

Asian-American Affairs Liaison Named



The County Executive has named Shu-Ping Chan as the new Asian American Affairs Liaison in the County's Office of Community Outreach and Citizen Services.

Chan comes to Montgomery County from the Governor's Office on Asian Pacific American Affairs, where he had served as Executive Director since 1994. In that position, he was responsible for the overall leadership and management of the outreach and liaison office for the State of Maryland.

Chan will be responsible for implementing community outreach programs and serving as a liaison with the County's Asian-American community. The office also has an African-American liaison, Tina Clarke, and a Hispanic Liaison, Wanda Resto-Torres.

Overheard On the Elevator



RUSS HAMILL, Senior Assistant Chief Administrative Officer, retired from County service after almost 36 years. Hamill, who began his career with the County in November 1968, had served for

the past several years as the Executive Director of the Criminal Justice Coordinating Committee, an agency that he was instrumental in creating in 1972. During his career he also served as Clerk of the District and Peoples' Courts. At a farewell party held in his honor, Hamill was bestowed with many honors including Honorary Police Officer, Fire Fighter, Sheriff, and Registrar of Wills. During his career with the County, Hamill served under all five County Executives – four of whom attended his retirement party.

Also retiring from County service... **JOHN THOMPSON**, Public Works & Transportation, Division of Highway Services, after serving 28 years... **HELEN (DAUENHAUER) HUNTER**, Health & Human Services, retired after 32 years of service and is living in Ocean City, Md... **BILL BULLOUGH**, Recreation, retired after 30 years of service... and, **DONNA COVELL** and **KITTY MANCUSO**, Finance, both retired after 30 years and 28 years respectively.

Americans for the Arts, in conjunction with the National Association of Counties, presented County Executive **DOUGLAS M. DUNCAN** with the 2003 County Arts Leadership Award. The national award honors an elected county board or individual leader who has significantly advanced the arts.

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NACo Awards

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Health and Human Services – Alfred D. Noyes Children's Center Mental Health Project; Express Delivery: Meals for Seniors in Remote Areas; African American Health Program; Bio-Pak Distribution to First Responders Program; Assessment of Children in Psychiatric Crisis;

Housing and Community Affairs – Property Data Mining;

Human Resources – Pre-Discipline Settlement Conference Program; Management Leadership Service Performance-Based Pay; Montgomery's Best Honors Awards;

Human Rights – Fair Housing Testing Program;

Police – Enhanced Impaired Driving Task Force; Silver Spring Public Safety Plan;

Public Information – Street Smart Pedestrian Safety Campaign;

Public Works and Transportation – Ethanol (E-85) Fuel Site; "Behind the Scenes" of the Division of Solid Waste Services;

Computer Generated Bus Accident Reporting; Transportation Operation Plan; Integrated Facility and Traffic Planning;

Recreation – Cultural Ambassador Volunteer Program; September 11 Memorial—Tributes to the Victims of 9/11; HeartWell Program—Helping Seniors Do Their Hearts Good; Rec Extra;

Technology Services – Productivity Gains & Cost Savings Using Wireless Technology; Interjurisdictional Sharing of Scarce Radio Spectrum; Tip Line Response to Sniper Task Force; Telecommunications Infrastructure & Data Support for Task Force; Enabling Water Quality Protection Charge Program; Emergency Operation Center Application; Conservation Reserve Enhancement Program; Radio Equipment & System Support for Sniper Incident Task Force; Running a Best Practices Enterprise Data Center; Digital Aerial Photo Image Server; and

Commission for Women – Women's History On-Line Archives.



Roll Out the Barrel – Scott Reilly, Assistant Chief Administrative Officer, is the proud owner of a 55-gallon rain barrel he built at one of the Department of Environmental Protection's (DEP) popular and free Rain Barrel Workshops. Although there's no sign of drought forthcoming this year, Scott is ready to harvest the heavens for washing his car and watering his garden. Contact DEP for information about future free workshops or visit them at www.rainscapes.org.



Passing the Gavel – Outgoing Toastmasters Club President Debra Jones and new president, Joy Grey-Saunders pose in front of the official Toastmasters banner.

Toastmaster's Club Celebrates 20 Years

The Montgomery County Employees' Toastmasters Club 1510 is celebrating its 20th anniversary this year with an Open House to be held on September 17 in the EOB lobby level auditorium. Mark your calendar and plan on stopping by to find out more about the club and how it can enhance, or jumpstart a stalled career.

For those unfamiliar with Toastmasters, its principles include providing members with a foundation to learn basic and advanced public speaking skills. Each new member receives a manual with ten speeches – each designed to teach a particular component of delivering a speech.

"About four years ago, the club hit a dry spell and the membership sunk to an all-time low," said Debra Jones, outgoing club president. "However, through the hard work and dedication of then-president Dave Rupert,

the club started an upward swing and has been going strong since."

The club fosters camaraderie and support among its members. With social events and celebrations marking personal milestones, members share a special bond. "The club believes in celebrating everything from birthdays to job promotions," said Jones. "We work very hard to not only meet our goals, but to have fun in the process."

This year, the club received the highest honor for an individual club, the Presidential Distinguished Club Award. To earn this award, a club has to earn nine out of ten goals established by Toastmasters International.

Toastmasters meets on the first and third Wednesday of the month in the Red Brick Courthouse in Rockville. Employees interested in joining can stop by and attend as a visitor, or call Joy Grey-Saunders at 240-777-2590.

Blood Drive August 11

A blood drive will be held Monday, August 11, in the EOB lobby auditorium from 9:30 a.m. to 3:30 p.m. Call the Red Cross at 1-800-

448-3543 to schedule an appointment. An employee who donates is eligible for three hours of administrative leave.

HR Notes

Office of Human Resources

General Wage Adjustments

General wage adjustments for unrepresented employees, MLS, police bargaining unit, police management, fire/rescue management, and seasonal employees were effective on July 13 and will be in August 8 pay-checks. General wage adjustments for OPT, SLT, and fire/rescue bargaining unit employees will be effective on November 30.

Mark Your Calendar!

Group Insurance Transfer Season will take place October 20 to November 12. OHR will mail materials to homes by October 20. Make sure that OHR has your current address by August 31 to avoid delay in receiving materials. There will be no provider changes this year but you should read the materials for a complete understanding of your group insurance benefits. Keep your summary plan description and 2004 rate sheets as a reference.

Tuition Assistance Increase

Tuition assistance for FY 04 has been increased to \$1130 per fiscal year for all full-time County employees and to \$565 for part-time employees. For more information, check OHR's on-line Resource Library at <http://www.montgomerycountymd.gov> <http://portal.mcgov.org>. Click on Government and select HR/Human Resources, then Resource Library, then select HR Management, and Training/Career Development folder respectively to view the information.

Student Verifications

OHR verifies full-time student status twice each year in February and July. If you have a dependent student aged 19-26, you should have received a letter from the Benefits Team asking you to verify your dependent's full-time student status for the fall semester. Don't forget to respond by August 31 so that the student remains covered under your group insurance plan. OHR will terminate the coverage of dependents who are not verified as full-time students and offer them continuation coverage under COBRA.

Need Temporary Clerical Employees?

The OHR Resource Library now includes information and forms for obtaining temporary clerical employees through contracts. Just go to www.montgomerycountymd.gov, click on "Government," go to "online information," click on "HR Resource Library," click on "Communications, and then select "County's Temporary Contractual Services." If you need more information, contact OHR at 240-777-5000

Montgomery's Best Honor Awards

County Executive Douglas M. Duncan and Chief Administrative Officer Bruce Romer recently hosted the third annual honor awards ceremony at the BlackRock Center for the Arts. The prestigious awards recognize exceptional efforts on the part of individuals, teams and organizations to support the County's guiding principles and programs.

The program, consisting of seven different award categories, recognized a total of 90 individual and group recipients this year. The highest honor, the **Award for Exceptional Service**, recognized the highest level of outstanding government service and exemplary support of County or department programs and mission. The **Employee of the Year Awards** went to employees nominated by their department based on criteria established by each department in support of the County's guiding principals. County employees who serve as



was presented to departments with the best percentage improvement over the previous fiscal year in their occupational injury/illness claim rates involving monetary loss.

local union officials were recognized for superior contributions with the **Employee Representative of the Year Award**. The **Customer Service Award** was granted to an individual or team of County employees or volunteers who provided customer service far and above that normally required. The **County Partnership Award** recognized an individual or team of County employees or volunteers who developed a collaborative relationship with intergovernmental partners, or private sector individuals or organizations. Employees or volunteers whose efforts significantly promoted the County's guiding principal on diversity were awarded the **County Diversity Award**. And, finally the **Executive's Safety Award**

Awards for Exceptional Service

Linda S. Bird, DHCA
Crystal Green, HHS
Daniel L. Harper, DEP



Employee of the Year Awards

Robert J. Dejter, DHCA
Stan Gray, DPWT
Robert James, DPWT
Liberty Martin, DFRS

Employee Representative of the Year Awards

Stacey B. Daniel, IAFF
Kirk J. Holub, FOP
Nelvin Ransome, MCGEO

Executive's Safety Awards

Department of Fire and Rescue Service
Department of Permitting Services
Department of Public Works and Transportation

Customer Service Awards (Individual)

Susan H. Levine, DPL

Customer Service Awards (Group)

eMessaging Replacement in Montgomery County, DTS

Mike Alick
Donna Bartolomeo
Chung Cheng
John Ciccantelli
Liz Habermann
Dieter Klinger
Maryland Lin
Jim Lynch
Betty Malcom
James Simkins
Vic Simerly
John Van Eck
Dennis Weidner

Customer Service Award (Group)

Operations Unit, Division of Facilities and Services, DPWT

Myron Adams
Carolyn Carter
Richard Cooling
John Ford
Jerry Herman
Frank Howard
Joe Kingsley

County Partnership Award (Group)

President Emeritus Thomas C. Rhodes and

the membership of the Sandy Spring Volunteer Fire Department, DFRS

County Partnership Award (Group)

Electric Deregulation Task Force, Division of Facilities and Services, DPWT

Ronald Balon
Ann Elsen
Betty Ferber
Nancy Keogh
Judith Mondre
Bill Mooney
Hamid Omidvar
Robert Peeler
Stuart Raynor
Al Roshdieh
Deborah Snead
Victor Sousa
Ed Stockdale
Robert Taylor
Mike Whitcomb

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County Partnership Award
(Group)

Housing Fair Planning Committee, DHCA

Ronald W. Bedoya
Tommy E. Bankins
Carmen Castro-Conroy
Paulette Dudley-Vaughn
Robert Eaton

Dawn Gunn
Maureen Herndon
Nancy Hislop
Louise Kauffmann
Myriam A. Torrico
Susan Yancy

County Partnership Award
(Group)

Montgomery County Senior Sports
Association, Recreation

Jay Bariff
Jeff Bender
Carmen Campbell
Jim Ganz
Don Juran
John Powderly
John Rice
Dick Rothenberg
Ron Schnell
George Schlapo
Bill Tait
Rick Veenstra
Ray Wimbrough

County Partnership Award
(Group)

Walter Johnson High School and Child Welfare Services, HHS

Kathy Carey
Karen Crist
Jean Danielson
Brian J. Donadio
Ellen Donadio
James Donadio
Michael Donadio
Esther Forrest
Cindy Menditch
Pooyan Rahimi
Tom Rodgers
Juanita Sears
Jessica Sherman
Barbara Taylor
LaVaughn Turner

County Diversity Award
Myriam Torrico, DHCA

BEACH RENTAL - Outer Banks, N.C. Sleeps 14, 5-bdr., 4.5 baths, great room, ocean view, private pool, hot tub and more. Walk ½ mile to beach. Call Julie, 301-309-2197 or Debbie, 240-777-7417.

BEACH RENTAL - Ocean City, Md. Two-bdr., 2 bath luxury oceanfront condo at the Antigua. Ocean and bay views, all amenities, comfortably sleeps six, heated outdoor pool, kiddie pool and saunas. Reasonable weekly rates. Call 301-466-1002.

LUXURY SKI RESORT - Massanutten Resort, VA. Deluxe unit, sleeps six, 2-bdr., 2-bath w/whirlpool, sleep sofa, gas fireplace. Full kitchen w/microwave and dishwasher. Cable/HBO in both bedrooms and living room, plus VCR. Amenities include heated indoor pools, ping pong, racquetball, basketball, video arcade. Week of 1/3/04. \$950. Call Curtis, 301-236-5720, eves.

'95 JEEP GRAND CHEROKEE - V8 engine, 4-wheel drive, power seats, locks and windows, AC, AM/FM cassette, running boards, Vehicle Information Center. 164k miles. \$5,000. Call Lt. Kornegay, 240-773-5517 or 301-526-1268.

'98 NISSAN FRONTIER XE - standard cab, 5-spd., 2WD, cap, liner, AC, alloys, red, garaged. 60kmiles. \$5,900. Call Doug, 240-777-5074.

'90 CADILLAC SEVILLE - good condition, MD inspected. \$3,500/best offer. Call Rick, 301-942-9098 or 301-370-3726.

Backpage Bargains

County employees may submit ads, non-commercial only, with name and home and office phone number to Information Office, 4th floor, EOB. Ads may appear one time only. Deadline for the next issue is September 19.

FOR SALE - slip covers for large sofa and loveseat, taupe, loose fitting, machine washable, \$50 for both. Also, Busch entertainment center for up to 27" TV, \$25. Call Sue, 240-777-6418.

'91 FORD BRONCO - Eddie Bauer model, auto, good condition. \$3,000/negotiable. Call Cathy, 301-854-5813.

FURNITURE - girl's twin bed, white wood headboard w/hand carved pink bow, custom made, includes mattress, box spring and frame, \$150. Antique Singer treadle sewing machine, includes all accessories, great condition, \$50. Two Ethan Allen end tables with drawers, white w/natural stain tops, \$50. Can email photos. Call Terry Pierce, 301-840-2440.

SOFA - Bernhardt sectional sofa, off white w/hues of mauve and turquoise. Price negotiable. Call 301-762-9071.

FURNITURE - two wood finished plant stands, \$3 ea. Two glass & chrome plant stands, \$3 ea. Old, upright piano (price negotiable, you haul). Two wood finished book cases, 6' tall, \$5. Call Cheryl, 240-777-3079.

FOR SALE - Amish-made farm table (no drawers), 5'x3', with five oak chairs, \$200. Maple bench, \$35. Thermos gas grill with gas tank, never used, \$100. Call Gwen after 8/22, 301-926-1454.

FOR SALE - '88 Chevy S10 cowl induct hood, \$350. Ground effects for '88 Chevy S10 extended cab, \$350. Two video stands, dark wood, holds 40 VHS tapes ea., \$30. Dog yard, 7'x5.5', \$150. Cockatiel w/cage, food, toys, \$150. Hermit crab 5-gal. tank w/sand, light, pump, shells, cover and gravel, \$25. Small pet set-up inc. 10-gal. tank, top, wheel, water bottle, wood hide-a-way, bedding, feeding dish, \$35. Call Ida, 240-777-1932 or idadafaye@starpower.net.

FOR SALE - Playskool highchair, \$25. Graco double stroller, blue, \$60. Drafting table and chair, \$75. All items in excellent condition. Will deliver to Rockville core area. Call 240-777-9917.

WESLO CARDIO GLIDE - exercise rider with dial resistance. Total body motion with low impact. Like new. \$30. Call Brad, 301-963-8287.

MOVING BOXES - all sizes, including wardrobe. Good condition, used once. Make an offer. Call Scott, 240-777-2407 or 301-519-0733.

LONGABERGER BASKETS - assortment of specialty baskets, all discontinued, collector's baskets. Call Cathy, 301-854-5813.